

#### **JOB DESCRIPTION**

Position: On- Call Dentist

Function: Dentistry

FLSA:

Exempt

Reports To: Chief Dental Officer

EEO Class:

Professionals

## **About Our Organization:**

Dientes is an award-winning, NHSC approved dental organization serving Santa Cruz County. Our mission is to create lasting oral health for the under-served children and adults of Santa Cruz County and neighboring communities. We are a non-profit organization that believes in providing top-notch, quality care for all patients regardless of income. We provide comprehensive dental services including specialty care, and serve over 11,000 children, adults and seniors with over 40,000 dental visits each year. Our philosophies value safety, quality, community, education and fun, all while striving to put our patients first.

### **Position Summary:**

We're looking for a compassionate On-Call Dentist to join our growing team! on-call status means based on clinic needs and the Dentist's availability 0-4 days per week. Schedule is usually determined at least 30 days ahead of time.

## **Requirements:**

- A passion for our mission
- Commitment to safety and patient centered care
- High value for continuing education, quality, compassion, teamwork and fun!
- A valid license to practice dentistry in California
- Professional Liability Insurance
- Must be available to work some Saturdays

### **Responsibilities:**

- Coordinates the implementation of dental functions in order to meet patient care needs and industry and agency standards
- Appraises patient dental needs and correctional methods.
- Provides dental services to patients, including the application of fillings, extractions, x-rays, restorations, surgery and dental prostheses, as appropriate, and diagnoses and treats oral lesions.
- Reviews rules and standards and may recommend changes in departmental policies and procedures, as appropriate.
- Supervises dental assistants at chair side to ensure the application of proper dental techniques and methods.
- Maintains patient records in chart of all dental services rendered.
- Attends doctors' meetings.

- Consults with patient physician where appropriate.
- Complete periodic chart reviews
- Other duties as assigned

## **Qualifications:**

- Must possess a valid license to practice dentistry in California
- Must possess Professional Liability Insurance

Dientes is committed to providing culturally appropriate services. The ideal candidate will communicate effectively and respectfully with people from different racial, ethnic and cultural backgrounds and lifestyles and demonstrate a knowledge of, and sensitivity to, our patients' diverse needs.

**Our Location:** Santa Cruz County has approximately 270,000 residents and is situated in the northern area of Monterey Bay, 70 miles south of San Francisco and 35 miles southwest of the Silicon Valley. The County's natural beauty is apparent in its pristine beaches, lush redwood forests, and rich farmland. It has an ideal Mediterranean climate with low humidity and approximately 300 days of sunshine a year.

Its unique shops and restaurants coupled with a multitude of cultural and recreational activities, including theatre, music, art as well as golfing, surfing, and biking, offer a wealth of leisure activities. Higher education includes Cabrillo College and the University of California, Santa Cruz, with two additional State Universities less than an hour's drive away. These elements of high-quality living make Santa Cruz County one of California's most desirable living areas and, as such, the cost of housing is high.

# Why Should You Apply? Here's what our current employees say:

"My co-workers at Dientes are like a second family to me. I feel supported by my team and go home everyday feeling good about the work I've done."

"Dientes patients are like no other! Everyday, multiple times a day, I am thanked by patients, and their gratitude goes a long way."

"The best thing about working for Dientes for me is the fact that we have the best technology, even as a non-profit. A lot of people wouldn't expect our facilities to be so clean and modern. It feels good to offer this high level of care to our underserved patients- they deserve it."

"I'm a Dentist, and never before in my career have I been offered such a generous benefits plan, including PTO, sick time, and vacation. Paired with the meaningful work I do each day, I know that I'm in the right place."

Dientes is an equal opportunity employer.