

***RDA* Wanted for Full-Time and Temp Positions (santa cruz)**



dientes
COMMUNITY DENTAL CARE

Our Organization: Dientes is an award-winning, NHSC approved dental organization serving Santa Cruz County. Our mission is to create lasting oral health for the under-served children and adults of Santa Cruz County and neighboring communities. We are a non-profit organization that believes in providing top-notch, quality care for all patients regardless of income. We provide comprehensive dental services including specialty care, and serve over 11,000 children, adults and seniors with over 42,000 dental visits projected in FY 2019. Our philosophies value safety, quality, community, education and fun, all while striving to put our patients first.

The Position: We're looking for an experienced RDA to join our growing team! We have openings for both Full-Time and Full-Time Temp positions. Details listed below.

1) Full-Time (temporary assignment) covering an employee leave, however there is great potential to become full-time benefited employee within 6 months!

2) Full-Time position

Requirements:

- Valid Registered Dental Assistant License from the Dental Board of CA
- Coronal Polishing and X-Ray Licenses
- 2+ years of experience preferred
- Experience working with children preferred
- Share our values: Quality, Compassion, Teamwork, Safety, Compassion and FUN!

Responsibilities:

Under General Supervision

- Perform all duties assigned to dental assistants under supervision of licensed dentist
- Mouth-mirror inspection of the oral cavity, to include charting of obvious lesions, existing restorations and missing teeth
- Placement and removal of temporary sedative dressings

Under Direct Supervision

- Obtain endodontic cultures
- Dry canals, previously opened by supervising dentist, with absorbent points
- Test pulp vitality
- Place bases and liners on sound dentin
- Remove cement excess from supragingival surfaces of teeth
- Size stainless steel crowns, temporary crowns, and bands
- Coronal Polishing (Board approved course required)

1) The Full-Time (6 month Temp Assignment) Pay: \$25-27/hour depending on experience.

2) The Full-Time Position Pay: \$19-\$24/hour depending on experience (Benefits Included)

The Perks: Being a non-profit, we are proud of our competitive pay, generous time-off, and excellent benefits. Here's what we offer our regular, full-time employees:

- 100% of employee's Health Benefit premiums PAID by Dientes! 50% paid for dependents.
- 11 Paid Holidays AND 15 Days PTO in your first year!
- Up to 3% match toward 403b plan.
- Education & Uniform Allowance: Our RDA's receive reimbursements of up to \$300 per year for education

and \$100 per year for uniform expenses.

- Work/Life Balance: At Dientes, we work hard and we play hard! It is extremely rare that you will see a day over 8 hours, and we encourage you daily to go out and enjoy the CA sun!

Why Should You Apply? Here's what our current employees say:

- "My co-workers at Dientes are like a second family to me. I feel supported by my team and go home everyday feeling good about the work I've done."
- "Dientes patients are like no other! Everyday, multiple times a day, I am thanked by patients, and their gratitude goes a long way."
- "The best thing about working for Dientes for me is the fact that we have the best technology, even as a non-profit. A lot of people wouldn't expect our facilities to be so clean and modern. It feels good to offer this high level of care to our underserved patients- they deserve it."
- "I'm a Dentist, and never before in my career have I been offered such a generous benefits plan, including PTO, sick time, and vacation. Paired with the meaningful work I do each day, I know that I'm in the right place."

Dientes is an equal opportunity employer.