



Our Organization: Dientes is an award-winning, NHSC approved dental organization serving Santa Cruz County. Our mission is to create lasting oral health for the under-served children and adults of Santa Cruz County and neighboring communities. We are a non-profit organization that believes in providing top-notch, quality care for all patients regardless of income. We provide comprehensive dental services including specialty care, and serve over 11,000 children, adults and seniors with over 42,000 dental visits projected in FY 2019. Our philosophies value safety, quality, community, education and fun, all while striving to put our patients first. The Position: We're looking for a Super Star Dental Assistant who is excited about their field of work and willing to learn new thing to join our growing team! This is a temporary role but has great potential to become full-time benefited within 6 months!

Requirements:

- Successful completion of a Dental Assisting Program such as CET or ROP
- Share our values: Quality, Compassion, Teamwork, Safety, Compassion and FUN!

Responsibilities:

Under General Supervision

- Greet and seat patients according to schedule and as directed by front office staff
- Prepare the patient and operatory for treatment
- Operate dental radiographic equipment for oral radiography (must be board certified)
- Maintain x-ray solution containers

Under Direct Supervision

- Take impressions for diagnostic and opposing models
- Application of non-aerosol and non-caustic topical agents
- Removal of post-extraction and periodontal dressings
- Placement and removal of elastic orthodontic separators
- Assist in administration of nitrous oxide analgesia under specified conditions
- Hold anterior matrices
- Remove sutures, arch wires, ligature ties
- Intraoral measurements
- Apply topical fluoride
- Place and remove rubber dams
- Place, wedge, and remove matrices

The Pay: \$20/hour. As a non-profit organization, we know we can't always compete with the salaries offered by private practice or national corporations, so we try to make it up in other ways! Here's what we offer our regular, full-time employees:

- 100% of employee's Health Benefit premiums PAID by Dientes! 50% paid for dependents.
- 11 Paid Holidays AND 15 Days PTO in your first year!
- Up to 3% match toward 403b plan.
- Education & Uniform Allowance: Our DA's receive reimbursements of up to \$300 per year for education and \$100 per year for uniform expenses.
- **Work/Life Balance:** At Dientes, we work hard and we play hard! It is extremely rare that you will see a day over 8 hours, and we encourage you daily to go out and enjoy the CA sun!

Why Should You Apply? Here's what our current employees say:

- "My co-workers at Dientes are like a second family to me. I feel supported by my team and go home every day feeling good about the work I've done."
- "Dientes patients are like no other! Every day, multiple times a day, I am thanked by patients, and their gratitude goes a long way."
- "The best thing about working for Dientes for me is the fact that we have the best technology, even as a non-profit. A lot of people wouldn't expect our facilities to be so clean and modern. It feels good to offer this high level of care to our underserved patients- they deserve it."
- "I'm a Dentist, and never before in my career have I been offered such a generous benefits plan, including PTO, sick time, and vacation. Paired with the meaningful work I do each day, I know that I'm in the right place."

Dientes is an equal opportunity employer.