



Open Position: Full-Time Registered Dental Assistant
Reports To: Back Office Manager

Our Organization:

Dientes is an award-winning, NHSC approved dental organization serving Santa Cruz County. Our mission is to create lasting oral health for the under-served children and adults of Santa Cruz County and neighboring communities. We are a non-profit organization that believes in providing top-notch, quality care for all patients regardless of income. We provide comprehensive dental services including specialty care, and serve over 10,000 children, adults and seniors with over 38,000 dental visits projected in FY 2018. Our philosophies value safety, quality, community, education and fun, all while striving to put our patients first.

The Position: We're looking for an experienced RDA to join our growing team.

Requirements:

- Valid Registered Dental Assistant License from the Dental Board of CA
- Coronal Polishing and X-Ray Licenses
- Must be available to work some Saturdays
- 2+ years of experience preferred
- Experience working with children preferred

Responsibilities:

Under General Supervision

- Perform all duties assigned to dental assistants under supervision of licensed dentist
- Mouth-mirror inspection of the oral cavity, to include charting of obvious lesions, existing restorations and missing teeth
- Placement and removal of temporary sedative dressings

Under Direct Supervision

- Obtain endodontic cultures
- Dry canals, previously opened by supervising dentist, with absorbent points

- Test pulp vitality
- Place bases and liners on sound dentin
- Remove cement excess from supragingival surfaces of teeth
- Size stainless steel crowns, temporary crowns, and bands
- Coronal Polishing (Board approved course required)

Other Duties

- Stock, clean, and prepare operatories
- Seat patients and prepare proper set-up before doctor enters
- Update patient's health history if needed
- Assist the doctor chairside
- Chart patients services
- Dismiss patients and complete their charts
- Pour and trim study models
- Oil hand pieces, sterilize instruments
- Change plaster trap monthly
- Other duties as assigned

The Pay: \$19-\$24/hour. As a non-profit organization, we know we can't always compete with the salaries offered by private practice or national corporations, so we try to make it up in other ways!

- **Great Benefits:** We offer 4 health insurance options, two of which we pay 100% of employee's premiums, 50% paid for dependents. We provide the best of the best dental services (provided onsite!) for employee and 50% paid for dependents.
- **Generous PTO:** We provide 11 paid holidays, 15 days paid time off in first year and increasing to 18 paid days off in year 2.
- **Retirement:** Dientes offers a generous benefits package including up to 3% match toward 403b plan.
- **Education and Uniform Allowance:** Our RDAs receive a reimbursement of up to \$300 for education expenses and \$100 for uniform expenses per Fiscal Year.
- **Work/Life Balance:** At Dientes, we work hard and we play hard! It is extremely rare that you will see a day over 8 hours, and we encourage you daily to go out and enjoy the CA sun!

Why Should You Apply? Here's what our current employees say:

- "My co-workers at Dientes are like a second family to me. I feel supported by my team and go home everyday feeling good about the work I've done."
- "Dientes patients are like no other! Everyday, multiple times a day, I am thanked by patients, and their gratitude goes a long way."

- “The best thing about working for Dientes for me is the fact that we have the best technology, even as a non-profit. A lot of people wouldn’t expect our facilities to be so clean and modern. It feels good to offer this high level of care to our underserved patients- they deserve it.”
- “I’m a Dentist, and never before in my career have I been offered such a generous benefits plan, including PTO, sick time, and vacation. Paired with the meaningful work I do each day, I know that I’m in the right place.”

Dientes is an equal opportunity employer.