



Open Position: Full-Time Pediatric Dentist
Reports To: Chief Dental Officer

Our Organization:

Dientes is an award-winning, NHSC approved dental organization serving Santa Cruz County. Our mission is to create lasting oral health for the under-served children and adults of Santa Cruz County and neighboring communities. We are a non-profit organization that believes in providing top-notch, quality care for all patients regardless of income. We provide comprehensive dental services including specialty care, and serve over 10,000 children, adults and seniors with over 38,000 dental visits projected in FY 2018. Our philosophies value safety, quality, community, education and fun, all while striving to put our patients first.

The Position: We're looking for a highly skilled, compassionate Pediatric Dentist to join our growing team.

Requirements:

- A passion for our mission
- Commitment to safety and patient centered care
- High value for continuing education, quality, compassion, teamwork and fun!
- A valid license to practice dentistry in California
- Professional Liability Insurance
- Must be available to work some Saturdays
- Must LOVE working with children!

Responsibilities:

- Perform patient care, treatment planning and referrals for the pediatric and adolescent population (ages 0-18.)
- Provide dental care and services to patients, including examination, radiographs, preventative care, fillings, extractions, restorations, pulp therapy, crowns, and space maintainers
- Coordinate the implementation of dental functions in order to meet patient care needs and industry and agency standards
- Coach and mentor dental assistants at chair side to ensure the application of proper dental techniques and methods.

- Utilize training to appropriately manage behavioral issues based on the patient's needs including behavioral guidance, stabilization techniques, nitrous oxide, and sedation.

Our Location: Santa Cruz County has approximately 270,000 residents and is situated in the northern area of Monterey Bay, 70 miles south of San Francisco and 35 miles southwest of the Silicon Valley. The County's natural beauty is apparent in its pristine beaches, lush redwood forests, and rich farmland. It has an ideal Mediterranean climate with low humidity and approximately 300 days of sunshine a year.

Its unique shops and restaurants coupled with a multitude of cultural and recreational activities, including theatre, music, art as well as golfing, surfing, and biking, offer a wealth of leisure activities. Higher education includes Cabrillo College and the University of California, Santa Cruz, with two additional State Universities less than an hour's drive away. These elements of high quality living make Santa Cruz County one of California's most desirable living areas and, as such, the cost of housing is high.

The Pay: \$175K. As a non-profit organization, we know we can't always compete with the salaries offered by private practice or national corporations, so we try to make it up in other ways!

- **Great Benefits:** We offer 4 health insurance options, two of which we pay 100% of employee's premiums, 50% paid for dependents. We provide the best of the best dental services (provided onsite!) for employee and 50% paid for dependents.
- **Generous PTO:** We also provide 11 paid holidays, 15 days paid time off in first year and increasing to 18 paid days off in year 2.
- **Retirement:** Dientes offers a generous benefits package including up to 3% match toward 403b plan.
- **Education Allowance:** Our Dentists receive a reimbursement of up to \$1200 per Fiscal Year. We also provide two paid days off for education purposes after your first year of employment, and three days after your third year.
- **Work/Life Balance:** At Dientes, we work hard and we play hard! It is extremely rare that you will see a day over 8 hours, and we encourage you daily to go out and enjoy the CA sun!

Why Should You Apply? Here's what our current employees say:

- "My co-workers at Dientes are like a second family to me. I feel supported by my team and go home everyday feeling good about the work I've done."
- "Dientes patients are like no other! Everyday, multiple times a day, I am thanked by patients, and their gratitude goes a long way."
- "The best thing about working for Dientes for me is the fact that we have the best technology, even as a non-profit. A lot of people wouldn't expect our facilities to be so

clean and modern. It feels good to offer this high level of care to our underserved patients- they deserve it.”

- “I’m a Dentist, and never before in my career have I been offered such a generous benefits plan, including PTO, sick time, and vacation. Paired with the meaningful work I do each day, I know that I’m in the right place.”

Dientes is an equal opportunity employer.